

10 Key Principles

01

Operation Encompass is a unique police and education early intervention safeguarding partnership enabling support for children and young people who have experienced domestic abuse.

02

Operation Encompass is every child's right. It should be embedded in every force, in every school, for every child.

03

Operation Encompass will ensure that ALL incidents of Domestic Abuse are shared with schools, not just those where an offence can be identified.

04

Through Operation Encompass a trained Key Adult in school (Designated Safeguarding Lead) will be notified PRIOR to the start of the school day that a child has experienced an incident of Domestic Abuse that the police have attended.

05

The Key Adult must be a trained Designated or Deputy Designated Safeguarding Lead and should attend a mandatory Police and Social Care led Operation Encompass briefing. The Key Adult is the person who will receive the information from Social Care.

06

The Key Adult should inform Governors and all school staff of Operation Encompass so that there is knowledge of the scheme as well as the knowledge about Domestic Abuse and its impact upon children.

07

The Key Adult must be notified PRIOR to the start of the school day in order to plan for timely support. This timely knowledge enables all interactions, from when the child first arrives at the school gates, to be of a positive nature.

08

Operation Encompass is an integral part of safeguarding and child protection and, as such, should be cited in the school's Safeguarding and Child Protection policies.

09

Operation Encompass must lead to a secure record keeping trail. This may be electronic or paper based. All records must be managed at Child Protection level with the highest level of security and confidentiality.

10

As part of the school's participation in Operation Encompass the Key Adult must lead in informing all members of the schools community about the project. This includes, but is not limited to, placing information on the school's website, in the prospectus and sending the joint police/ school letter to parents.



Encompass Commitment

As part of **Hinde House 2-16 Academy** commitment to keeping children safe we have signed up to implement the principles and aims of the Encompass Model.

In signing up to Operation Encompass the Governing Body and Senior Leadership Team:

- Endorse the Operation Encompass Model and support the Key Adults in our school to fulfil the requirements of the Operation Encompass Memorandum of Understanding 2019 and the Operation Encompass Information Sharing Agreement.
- Promote and implement Operation Encompass Memorandum of Understanding 2019 and use these in accordance with internal safeguarding children processes.
- Recognise the sensitive nature of the information provided and ensure that this is retained in accordance with the principles of the Data Protection Act 2018.
- Affirm agreement with the Operation Encompass Information Sharing Agreement with South Yorkshire Police.

Name and Signature Head Teacher *V.J. Simcock* Victoria Simcock.

Name and Signature Safeguarding Lead *R Burg* Rachel Burgan.....

Date 26 November 2019.....



Operation Encompass Communications Statement

Background:

Operation Encompass is a national initiative which enhances communication between the police and schools where a child is at risk from domestic abuse. As at April 2018 Operation Encompass was in place in 33 out of 43 police forces in England and Wales and has been recognised by the inspection bodies of both police and education.

Operation Encompass is a process used to inform schools when the police have attended an incident of domestic abuse, where domestic abuse incidents have occurred in the homes of their pupils since the previous school day.

The purpose of the information sharing is to ensure schools have more information to support the safeguarding of children. By knowing that the child has had this experience the school is in a better position to understand and be supportive of the child's needs and possible behaviours.

Operation Encompass will complement existing safeguarding procedures.

How will it work?

Schools will all have an identified key adult or adults, in most schools this will be the existing safeguarding lead. Police will share information with the Sheffield Safeguarding Hub (SSH) team, providing a list of children of school age each morning who have been affected by a domestic abuse incident the previous day. Staff from the SSH Team will identify the school the child attends and e-mail the school before 9am, and inform the Head Teacher or a Designated Safeguarding Lead that a child at their school has been affected by a domestic abuse incident. The school will be informed simply that there was an incident and the name of the child. Basic information will be given at that point. The staff in contact with those pupils will then be in an informed position to support them in a way that is appropriate for that particular child or young person, either with silent or overt support.

What is the school professional meant to do with this knowledge?

The single most critical factor in how children cope with exposure to domestic abuse is the presence of at least one loving and supportive adult in their life. Children without any support, who are isolated or lack nurturing adults in their lives, are more negatively affected by their exposure to domestic abuse. By knowing that the child has had this experience the school is in a better position to be supportive and understanding of the child's needs and possible behaviours. The Head Teacher or Designated Safeguarding Lead will share this information on a need to know basis e.g. the form teacher.

The initial approach is that the sharing of information should not, in itself, provoke a proactive response to individual children by the school/professional, but informs their response to any presenting behaviour. Some schools will have the staff and resources to reassure the child that they know. This can be a real relief to a child as it can give them a tacit permission to talk about how they feel and what has been happening to them. The key aim of this process however, is to ensure that the child is offered sensitivity and understanding following a distressing incident.

What domestic abuse resources can be accessed within the Sheffield area in order to further support children and their families?

- Sheffield Domestic Abuse Services and Helpline 0808 808 2241 (Freephone 6 days a week) www.idas.org.uk, info@idas.org.uk plus web chat facility and online referral option
- Support for perpetrators: Inspire to Change, www.inspiretochange.co.uk
- Victims of sexual abuse: Hackenthorpe Lodge Sexual Assault Referral Centre www.hackenthorpelodge.uk
- SRASAC www.sheffieldrapecrisis.org.uk
- Therapeutic Support: services listed at www.sheffielddact.org.uk/gethelp
- DA Disclosure Scheme/Clare's Law – For advice contact IDAS or SY Police

For further information about Sheffield Services www.sheffielddact.org.uk or at <http://learnsheffield.co.uk/Partnerships/Healthy-Minds>



25 November 2019

Dear Parent/Carer



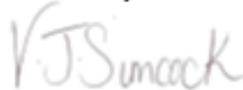
Hinde House Academy has been given the opportunity to take part in a project that will run jointly between schools and South Yorkshire Police. This project is known as Operation Encompass.

Operation Encompass is the notification to schools that a child aged 5-16 years has been exposed to, or involved in, any domestic incident. This will ordinarily be done by the start of the next school day.

Operation Encompass will ensure that a specifically trained member of the school staff, known as a Designated Safeguarding Lead (DSL), is informed. The DSL can then use the information, in confidence, to ensure the wellbeing of the child. The school may be able to make provisions or adjustments to assist the young person and their family.

Our school is keen to offer the best support possible to all of our young people and we believe this will be extremely beneficial for all those involved.

Yours sincerely



Victoria Simcock
Executive Principal

Operation Encompass Notification Process

Police attend domestic abuse incident
Details of the incident are taken, including all persons present and witness

Details recorded and DASH assessment completed
Daily spread sheet completed and sent to Sheffield Safeguarding Hub by 8:00 am

Sheffield Safeguarding Hub staff complete checks and education provision identified

Sheffield Safeguarding Hub contact the Key Adult at the identified school via email before 9:00 am
Monday will include all incidents that occurred Friday - Sunday

Excel spread sheet to be updated by Sheffield Safeguarding Hub
Incident number, school and Key Adult to be recorded

Key Adult to record information on school's child protection file

Sheffield Safeguarding Hub informs police that school has been informed of the incident or shares details of the relevant school if the school is not participating in Operation Encompass

School to determine and deliver appropriate level of support for the child and family

Police will update domestic abuse record with these details